

# Release and Waiver of Liability

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone: (    ) -     H  W  C Email: \_\_\_\_\_

**Important: Each volunteer must have a signed "Release and Waiver of Liability" on file.**

**(PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.)**

This Release and Waiver of Liability ("Release"), executed on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, by ("Volunteer") in favor of Habitat for Humanity-DeKalb Inc., a nonprofit corporation ("Habitat"), its directors, officers, employees, and agents.

I, the Volunteer, desire to work as a volunteer for Habitat and Partners and engage in the activities related to being a volunteer ("Activities"). I understand that my Activities may include, but are not limited to the following: working in the Habitat for Humanity office; traveling to and from worksites, towns, cities or countries; consuming food available or provided, living in housing provided for volunteers; constructing and rehabilitating residential buildings; and other construction-related activities.

The Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

**1. RELEASE AND WAIVER:**

Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's participation in Habitat's Activities.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's participation in Habitat's Activities. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance.

**2. MEDICAL TREATMENT:**

Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's participation in Habitat's Activities.

**3. ASSUMPTION OF THE RISK:**

The Volunteer understands that this work project may include activities that may be hazardous to the Volunteer and that the food, accommodations, and medical facilities may be donated to Habitat and beyond the control of Habitat. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the activities of the Volunteer's participation in Habitat's Activities.

**4. INSURANCE:**

The Volunteer understands that Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. **Volunteer is expected and encouraged to arrive with medical or health insurance coverage in effect.**

**5. PHOTOGRAPHIC RELEASE:**

Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during Habitat's programs and activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**6. OTHER:**

Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Georgia and that this Release shall be governed by and interpreted in accordance with the laws of the State of Georgia. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

First Name

Last Name

Volunteer Name:  
(please print)

## SAFETY POLICY

It is the policy of Habitat for Humanity – DeKalb, Inc. to provide as safe a work place as possible realizing that a construction site has many inherent safety hazards. We are involved in demolition work as well as building; using power tools and working at elevated heights. The following safety rules are for everyone’s protection and must be agreed to prior to starting work. Please read these safety precautions and sign at the bottom your willingness to comply.

1. Substantial hard-sole work boots or shoes must be worn on site.
2. Eye protection must be worn when using power saws, or during any other activity where there is eye injury potential.
3. Hard hats are to be worn while doing demolition work, during framing stages of construction or whenever there is the hazard of falling material.
4. Dust masks should be worn when working in dust-filled areas.
5. Ear protection should be worn when it is evident that a high noise level is present.
6. No alcohol or smoking on the work site.

## AGE RESTRICTIONS FOR MINORS

It is the policy of Habitat for Humanity – Dekalb, Inc. (HFHD) that youth under the age of 16 not be allowed on a Habitat worksite while there is any type of construction in progress. It is further the policy of HFHD , that while youth ages of 16 and 17 may be allowed to participate in general construction work, activities such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18. Youth ages 14 and 15 can do limited work on the sites. They can paint or landscape but should not be on site when construction is going on. **At anytime there is more than one youth (under age 18) on a HFHD work site there must be 2 (two) adult chaperones present at all times. Adult supervision for all youth groups and individuals working with HFHD must maintain a ratio of 1 (one) adult for every 4 (four) youth.**

Participation of youth ages 11 through 13 who are members of a youth group, may work on vacant lot sites doing clean up during the year but may not use power equipment or be on a site where power equipment is in use such as lawn mowers and clippers, etc. Youth ages 12 and 13 not associated with a recognized youth group are not permitted to work at any HFHD site. Youth 10 and under, and those 11 through 13 who are not members of a youth group, are not permitted to work on any Habitat worksite, but are permitted to work on Habitat activities such as fund raising, making lunches, making small gifts for Habitat homeowners and other off site activities.

**I have read and understand all of the above policies, and I agree to abide by them.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**IMPORTANT:** If the Volunteer is less than 18 years of age, all parents or guardians must also sign this Release and Waiver of Liability with a witness. Also, all parents or guardians must complete the “Parental Authorization for Treatment of, and Travel With, a Minor Child”. If only one parent or guardian executes this Release on behalf of a Volunteer who is under 18 years of age, then the undersigned parent or guardian of the Volunteer hereby covenants, warrants, represents and agrees that he or she is executing this Release on behalf of, and as an agent for, any other individual who may be a parent or guardian of the Volunteer, and that by executing this Release, the undersigned is binding himself/herself, the Volunteer, and any other parent or guardian of the Volunteer, and all of their heirs, executors, personal representatives, assigns and estates to this Release.

\_\_\_\_\_  
Parent/Guardian Name (please print)

\_\_\_\_\_  
Signature

Address: \_\_\_\_\_

\_\_\_\_\_  
Parent/Guardian Name (please print)

\_\_\_\_\_  
Signature

Address: \_\_\_\_\_

## EMERGENCY CONTACT INFORMATION

Name (please print): \_\_\_\_\_

Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (    ) -   

H  W  C

Email: \_\_\_\_\_